

## Life-Preserving Principles

AECOM has adopted nine “Life-Preserving Principles” which guide our global Safety, Health & Environment (SH&E) program, Safety for Life. These Principles advance our commitment to achieve our goal of zero work-related injuries to AECOM employees and stakeholders, incident prevention, and protection of the environment while executing our work.



### Demonstrated Management Commitment

Our executive, senior and project managers lead the Safety, Health and Environment improvement process by continuously demonstrating their support, commitment and accountability.



### Pre-Planning

Effective hazard control will be employed through Pre-Project and Pre-Task planning to design, plan and build the safety and health protection of our employees, stakeholders and the environment into every project.



### Safety Orientation and Training

Appropriate safety training will be provided to all employees and partners to set the expectations of our Safety for Life program and to provide skills enabling proactive hazard identification and control.



### Employee Participation

Our employees are empowered to engage in our Culture of Caring and Safety for Life program to actively contribute to the physical, psychological, and social well-being of all affected by our work.



### Contractor Management

Our project staff will coordinate with our clients, sub-consultants, subcontractors, contractors and Joint Venture Partners to collectively plan for and maintain a safe and healthy workplace.



### Incident Investigation

Our managers and safety staff will investigate all recordable and high potential incidents to identify contributing factors and root causes. Lessons learned will be developed, shared and implemented to prevent reoccurrence.



### Budgeting and Staffing for Safety

Our safety staff will be appropriately trained, experienced and qualified to provide technical support to our internal and external clients. A budget to support safety and health needs will be included in project proposals.



### Recognition and Rewards

Our employees and project participants will be recognized for their commitment to working safely and their positive contribution to our safety efforts.



### Fit for Duty

All employees are responsible for reporting fit for the tasks at hand and for remaining so throughout the course of the work period so as not to compromise their health and safety or that of others.