

### Exhibit 3 - AECOM Political Action Committee

In CY 2022, the AECOM PAC contributed a total of \$197,480 to candidates for federal, state, and local office and several political committees. The PAC made contributions on a bipartisan basis to 111 different candidates and committees – 41 candidates for state or local office, 4 state/local organization committees, and 66 candidates for Federal office and Leadership PACs.

State	Candidate	Committee	Amount	Office	Fed/Ste/Local	Party
AK	Young, Don	Alaskans for Don Young	\$1,000	U.S. House	Federal	R
AL	Britt, Katie	Britt for Alabama	\$2,500	U.S. House	Federal	R
AL	Ivey, Kay	Kay Ivey for Governor	\$5,000	Governor	State	R
AL	Rogers, Mike	Mike Rogers for Congress	\$2,500	U.S. House	Federal	R
CA	Carbajal, Salud	Salud Carbajal for Congress	\$1,000	U.S. House	Federal	D
CA	Cardenas, Tony	Tony Cardenas for Congress	\$1,000	U.S. House	Federal	D
CA	Friedman, Laura	Laura Friedman for Assembly 2022	\$1,000	State Assembly	State	D
CA	Friedman, Laura	Laura Friedman for Assembly 2022	\$1,000	State Assembly	State	D
CA	Garamendi, John	Garamendi for Congress	\$2,500	U.S. House	Federal	D
CA	Gomez, Jimmy	Jimmy Gomez for Congress	\$2,500	U.S. House	Federal	D
CA	Gomez, Jimmy	Jimmy Gomez for Congress	\$1,000	U.S. House	Federal	D
CA	Haney, Matt	Matt Haney for Assembly 2022	\$1,000	State Assembly	State	D
CA	Huffman, Jared	Huffman for Congress	\$1,000	U.S. House	Federal	D
CA	Lee, Otto	Supervisor Lee Office Holder Account 2022	\$250	County Supervisor	Local	NP
CA	McCarthy, Kevin	Kevin McCarthy for Congress	\$2,500	U.S. House	Federal	R
CA	McCarthy, Kevin	Kevin McCarthy for Congress	\$2,500	U.S. House	Federal	R
CA	Napolitano, Grace	Napolitano for Congress	\$1,500	U.S. House	Federal	D
CA	Napolitano, Grace	Napolitano for Congress	\$1,000	U.S. House	Federal	D
CT	Blumenthal, Richard	Blumenthal for Connecticut	\$1,000	U.S. Senate	Federal	D
DE	Carper, Tom	Carper for Senate	\$1,000	U.S. Senate	Federal	D
DE	Carper, Tom	Carper for Senate	\$2,500	U.S. Senate	Federal	D
FL	Gimenez, Carlos	Carlos Gimenez for Congress	\$1,000	U.S. House	Federal	R
FL	Levine Cava, Daniella	Our Democracy	\$1,000	Mayor	Local	D
FL	Moskowitz, Jared	Jared Moskowitz for Congress	\$1,000	U.S. House	Federal	D

FL	Waltz, Michael	Michael Waltz for Congress	\$1,000	U.S. House	Federal	R
ID	Simpson, Mike	Simpson for Congress	\$1,500	U.S. House	Federal	R
ID	Simpson, Mike	Simpson for Congress	\$2,500	U.S. House	Federal	R
IL	Casten, Sean	Casten for Congress	\$1,000	U.S. House	Federal	D
IL	Davis, Rodney	Rodney for Congress	\$2,500	U.S. House	Federal	R
IL	Durbin, Dick	Friends of Dick	\$1,000	U.S. Senate	Federal	D
IL	Hoffman, Jay C.	Committee to Elect Jay C Hoffman	\$1,000	U.S. House	State	D
IL	Preckwinkle, Toni	Preckwinkle for President	\$1,500	County Board	Local	D
IL	Quigley, Mike	Mike Quigley for Congress	\$2,500	U.S. House	Federal	D
IL	Villivalam, Ram	Friends of Ram	\$1,000	U.S. House	State	D
KY	Beshear, Andy	Andy Beshear for Kentucky	\$2,000	Governor	State	D
KY	Greenberg, Craig	Greenberg for Mayor	\$2,000	Mayor	Local	D
KY	McConnell, Mitch	McConnell Senate Committee	\$2,500	U.S. Senate	Federal	R
KY		Kentucky Democratic Party	\$2,000		State	D
LA	Carter, Troy	Troy Carter for Congress	\$1,000	U.S. House	Federal	D
LA	Graves, Garret	Garret Graves for Congress	\$500	U.S. House	Federal	R
LA	Graves, Garret	Garret Graves for Congress	\$1,000	U.S. House	Federal	R
LA	Graves, Garret	Garret Graves for Congress	\$1,000	U.S. House	Federal	R
LA	Jewell, Matthew	Matthew Jewell Campaign	\$500	Parish President	Local	R
LA	Lepine, Kirk	Kirk Lepine Campaign Fund	\$1,000	Parish President	Local	R
LA	McMath, Patrick	Patrick McMath Campaign Fund	\$500	State Senate	State	R
LA	Scalise, Steve	Scalise for Congress	\$2,500	U.S. House	Federal	R
LA	Smith, Gary	Gary L. Smith Jr. Re-Election Campaign Fund	\$500	State Senate	State	D
LA	Smith, Gary L.	Gary L. Smith Jr. Re-Election Campaign Fund	\$435	State Senate	Local	D
LA	Templet, Ricky	Committee to Elect Ricky Templet	\$500	Parish Council	Local	R
LA	Wright, Mark	Mark Wright Campaign	\$500	State House	Local	R
LA	Wright, Michael	Michael Wright Campaign Fund	\$500	Parish Council	Local	NP
MA	Lynch, Stephen	Lynch for Congress	\$1,000	U.S. House	Federal	D
MA	Moulton, Seth	Seth Moulton for Congress	\$2,500	U.S. House	Federal	D
MD	Hoyer, Steny	Hoyer for Congress	\$2,500	U.S. House	Federal	D

MD	Van Hollen, Chris	Van Hollen for Senate	\$2,500	U.S. Senate	Federal	D
ME	Collins, Susan	Collins for Senator	\$1,000	U.S. Senate	Federal	R
MI	Kildee, Dan	Friends of Dan Kildee	\$1,000	U.S. House	Federal	D
MI	Upton, Fred	Upton for All of Us	\$1,000	U.S. House	Federal	R
MI	Wright, Jeff	Jeff Wright 2000	\$2,000	County Engineer	Local	D
MN	McCollum, Betty	McCollum for Congress	\$1,000	U.S. House	Federal	D
MO	Graves, Sam	Graves for Congress	\$2,500	U.S. House	Federal	R
MO	Graves, Sam	Graves for Congress	\$2,500	U.S. House	Federal	R
MS	Palazzo, Steven	Palazzo for Congress	\$1,500	U.S. House	Federal	R
MS	Palazzo, Steven	Palazzo for Congress	\$2,500	U.S. House	Federal	R
MS	Wicker, Roger	Wicker for Senate	\$1,000	U.S. Senate	Federal	R
ND	Hoeven, John	Hoeven for Senate	\$2,500	U.S. Senate	Federal	R
NE	Bacon, Don	Don Bacon for Congress	\$1,000	U.S. House	Federal	R
NE	Fischer, Deb	Deb Fischer for US Senate	\$1,000	U.S. Senate	Federal	R
NJ	Gottenheimer, Josh	Josh Gottenheimer for Congress	\$1,000	U.S. House	Federal	D
NJ	Norcross, Donald	Donald Norcross for Congress	\$2,500	U.S. House	Federal	D
NJ	Payne, Donald	Donald M. Payne, Jr. for Congress	\$1,500	U.S. House	Federal	D
NJ	Smith, Chris	Friends of Chris Smith	\$1,000	U.S. House	Federal	R
NJ	Van Drew, Jeff	Van Drew for Congress	\$1,000	U.S. House	Federal	R
NV	Titus, Dina	Titus for Congress	\$1,000	U.S. House	Federal	D
NY		New York Building Congress Federal PAC	\$1,000		Federal	NP
NY	Espaillet, Andrew	Andrew Espaillet for Congress	\$1,000	U.S. House	Federal	D
NY	Garbarino, Andrew	Garbarino for Congress	\$1,000	U.S. House	Federal	R
NY	Malliotakis, Nicole	Nicole for New York	\$1,000	U.S. House	Federal	R
NY	Meeks, Gregory	Friends of Gregory Meeks	\$1,000	U.S. House	Federal	D
NY	Schumer, Chuck	IMPACT	\$2,500	U.S. Senate	Federal	D
OH	DeWine, Mike	DeWine Husted for Ohio	\$5,000	Governor	State	R
OH	DeWine, Mike	DeWine Husted for Ohio	\$2,500	Governor	State	R
OH	Ginther, Andrew	Friends for Ginther	\$5,000	U.S. House	Local	D
OH	Goff, Stephanie	Goff for Engineer	\$820	County Engineer	Local	R
OH	Gruner, Paul	Gruner for Engineer Campaign	\$700	County Engineer	Local	D
OH	Horrigan, Dan	Dan Horrigan Committee	\$750	Mayor	Local	D
OH	Joyce, Dave	Friends of Dave Joyce	\$1,500	U.S. House	Federal	R
OH	Joyce, Dave	Friends of Dave Joyce	\$1,000	U.S. House	Federal	R
OH	Kapszukiewicz, Wade	Friends of Kapszukiewicz	\$500	Mayor	Local	D

OH	Kaptur, Marcy	Kaptur for Congress	\$1,000	U.S. House	Federal	D
OH	Neugebauer, Gerard	Citizens for Neugebauer	\$600	Mayor	Local	R
OH	Tunison, Neil	Tunison for Engineer	\$275	County Engineer	Local	R
OH	Wilkins, Gregory	Friends of Wilkins for County Engineer	\$900	County Engineer	Local	R
OK	Holland, Luke	Luke Holland for Senate	\$2,500	U.S. Senate	Federal	R
OR	Blumenauer, Earl	Blumenauer for Congress	\$2,500	U.S. House	Federal	D
PA		TCI PAC	\$2,500		State	NP
PA	Boyle, Brendan	Citizens for Brendan Boyle	\$1,000	U.S. House	Federal	R
PA	Fitzpatrick, Brian	Brian Fitzpatrick for All of Us	\$1,000	U.S. House	Federal	R
PA	Fitzpatrick, Brian	Brian Fitzpatrick for All of Us	\$1,000	U.S. House	Federal	R
PA	Fitzpatrick, Brian	Brian Fitzpatrick for All of Us	\$1,500	U.S. House	Federal	R
PA	Hennessey, Tim	Friends of Tim Hennessey	\$2,000	State House	State	R
PA	McClinton, Joanna	Friends of Joanna McClinton	\$1,000	State House	State	D
PA	White, Martina	Friends of Martina White	\$1,000	State House	State	R
SC	Scott, Tim	Tim Scott for Senate	\$2,500	U.S. Senate	Federal	R
SD	Thune, John	Friends of John Thune	\$3,000	U.S. Senate	Federal	R
TX	Adams, Stacy	Stacy Adams Campaign	\$500	County Commission	Local	R
TX	Cade, Ryan	Ryan Cade Campaign Fund	\$500	County Commission	Local	R
TX	Cagle, Jack	Committee to Support R. Jack Cagle Campaign	\$2,500	County Commission	Local	R
TX	Cagle, Jack	Committee to Support R. Jack Cagle Campaign	\$2,500	County Commission	Local	R
TX	Garcia, Adrian	Adrian Garcia Campaign	\$5,000	County Commission	Local	D
TX	Gonzales, Tony	Tony Gonzales for Congress	\$1,000	U.S. House	Federal	R
TX	Linder, David	David Linder Campaign Fund	\$500	County Commission	Local	R
TX	Meyers, Andrew	Andrew Meyers Campaign	\$1,000	County Commission	Local	R
TX	Payne, Dude	Dude Payne Campaign Fund	\$500	County Commission	Local	R
TX	Phelan, Dade	Texans for Dade	\$2,500	State House	State	R
TX	Price, John Wiley	John Wiley Price Campaign	\$1,000	County Commission	Local	D
TX	Ritter, Phil	Phil Ritter Campaign	\$500	College Board of Trustees	Local	NP
TX	Sebesta, Matt	Matt Sebesta Campaign Fund	\$1,500	Judge	Local	R

TX	Van Duyne, Beth	Van Duyne for Congress	\$2,500	U.S. House	Federal	R
TX		ACEC Houston PAC	\$1,750		Local	NP
USVI	Plaskett, Stacey	Virgin Islands for Plaskett	\$1,000	U.S. House	Federal	D
WA	Kilmer, Derek	People for Derek Kilmer	\$1,000	U.S. House	Federal	D
		TOTAL	\$197,480			